

**Nominating Committee**

The Nominating Committee is responsible for recruiting qualified candidates for Regional Director, Secretary, Treasurer, Vice-President, and possibly President. To pave the way for this level of engagement, the nominating committee also concerns itself with volunteer engagement on committees and with ancillary tasks.

**Potential Tasks**

- Review and revise “Roles and Responsibilities” document that has been used in conjunction with board member recruitment.
- Review the board member survey form to assess its usefulness as a recruiting tool and revise accordingly.
- Identify some specific tasks that would lend themselves to member volunteering on a limited basis as a way of helping members become more engaged with IFA.
- Visit with District Foresters and consultants to learn about potential active members.
- Develop a slate of candidate for the annual election.
- Solicit biographical information from each candidate.
- Deliver the nominating report during the Annual Meeting.
  
- Other \_\_\_\_\_
  
- Other \_\_\_\_\_
  
- Other \_\_\_\_\_
  
- Other \_\_\_\_\_

**Skills and Interests Needed**

- Familiarity with IFA
- Comfortable reaching out to people you don’t know
- Ability to explain the “why” of IFA service.
- Knowledge that helps connect people to the tasks that are the best fit for them
- Salesmanship and sincere support for the IFA cause
- Interest in sustaining IFA

Other: \_\_\_\_\_

## **IFA Mission**

The mission of the Illinois Forestry Association is to act on issues that impact rural and community forests and to promote forestry in Illinois

## **IFA Vision**

The vision of the Illinois Forestry Association is to be a highly effective, “go to” community of well-informed property owners who are managing their trees and forests and are influential with their peers and government.

## **Five Goals**

1. Promote forest management and help landowners manage forests
2. Educate members and the general public
3. Policy advocacy for IL Forests
4. Understand/engage members and increase membership

### **GOAL 4: Understand/engage members and increase membership**

*Lead IFA Committee:* Membership

**Strategy 4.5:** Provide members with opportunities to engage more fully in IFA activities.

**Action 4.51:** Reach out to members via newsletter articles and email blasts to ask for volunteers.

**Action 4.52:** Develop lists of specific tasks or skills for use with volunteer requests so that we can match people to the tasks they feel comfortable doing.

**Action 4.53:** Recruit members with applicable skills and interests to join IFA Committees.

**Action 4.54:** Recruit members to host/participate in the planning of regional/annual events.

**Action 4.55:** Encourage members to sponsor, recruit, and mentor new members.

**Action 4.56:** Investigate formation of student chapters, engagement of student members.

### **GOAL 5: Efficient and Effective IFA Governance**

*Lead IFA Committee:* Executive Committee, with assistance from Finance and Nominating

**Strategy 5.2:** Provide for an ongoing succession of leadership and board member service.

**Action 5.21:** Recruit board members with the potential to step up to leadership roles.

**Action 5.22:** Revisit and improve upon the list of Roles and Responsibilities handout that is provided to potential candidates by members of the nominating committee.

**Action 5.23:** Develop a survey for potential candidates that would tell us about their interests and skills, and help them understand that board service roles are flexible.

**Action 5.24:** Develop existing board member capacity to step up to leadership roles.

**Action 5.25:** Recruit potential board members to committees and/or specific tasks as a gateway to board service.

**Action 5.26:** Seek the input of District Foresters and consultants in developing a board member, volunteer, field day site prospect list.

**Action 5.27:** Add value and flexibility to board member service – make it more fun, rewarding, whatever, so that people will WANT to serve.

**Strategy 5.3:** Facilitate board member and member volunteer engagement through committees and other means to carry out the work of IFA.

**Action 5.31:** Survey board members to determine their interests, skills, and types of tasks they are willing to carry out.

**Action 5.32:** Maintain committee charters that describe the goals, strategies, and example actions to be pursued.

**Action 5.33:** Match board members and member volunteers to committees and tasks that will result in their highest and best contribution to IFA.

**Action 5.34:** Provide incoming board members with an IFA Handbook in notebook or electronic form.

**Action 5.33:** Develop a Dropbox-type file system that can be accessed by all interested board members to make it easier to find and share IFA documents online.