

Time to Register...

10th Annual Meeting of the Illinois Forestry Association “Woods, Wildlife, and Wildflowers”

Friday, September 25, 2015

9:30a Optional Pre-Tour 1 – (ends at 11:30a)
Heartland Hardwoods, N. of Effingham

10:00a Optional Pre-Tour 2 – (ends at 11:45a)
Tree and Plant ID Walk –
Ballard Nature Center

Noon Boxed Lunch for tour participants – Ballard
Nature Center

12:30 Registration – Ballard Nature Center, Altamont, IL

1:00p Welcome and Opening Remarks – Mike
McMahan, IFA President

1:15 Forest Restoration and Charismatic Megafauna –
Mike Reichenbach, Associate Extension Professor,
University of Minnesota

2:00 Break – Silent Auction Bidding

2:15 Deer Population and Hunting Regulation Trends
in Illinois – Tom Micetich, IDNR Deer Project
Manager

3:00 Wood ID Basics and Other Fun Facts – John
Phelps, SIU/IL Wood Products Assn, retired

3:45 Break -- Silent Auction Bidding

4:15 Insights on the Ecology, Characteristics and
Propagation of Some Common Woodland
Wildflowers – John C. Marlin, University of Illinois

5:15p Break – Silent Auction Bidding

5:30 Catered Dinner

6:30 IFA Business Meeting

7:30 Meeting Adjourns/Silent Auction Closes

8:00p Social Time – KC Hall – Across the street from
Comfort Suites on Fayette Avenue

Silent Auction

Please consider donating an item for the Silent Auction. Handmade wood crafts, wildlife prints, gift baskets, and tools have all been popular with attendees in the past. Contact Stan Sipp in advance so he can prepare the bid sheet, then bring your item to the meeting. Cash donations are also welcome, and go to support our charitable mission. Send the name and/or short description of the item, name of the donor, and suggested minimum bid (if desired) to sklipp@illinois.edu. Many thanks!

Lodging

A block of rooms has been reserved for Friday night at Comfort Suites, 1310 W. Fayette Rd., Effingham, IL 62401. Call 217/342 3151, Mon-Fri, between 7a and 3p, and request the IFA/Tree Farm group rate of \$89, plus tax. Comfort Suites is located near Exit 159 off I-57/I-70. Driving east on Fayette Ave., it will be on your left, just past Niemerg's Steak House. For other hotels in the area, [CLICK HERE](#).

Saturday, September 26, 2015

Tony and Jill Kreke Tree Farm

2015 Tree Farm Field Day

8 – 9 a.m. Registration

9 – 11:30 a.m. Morning Session

11:30 a.m. Lunch and Prizes

1 – 3 p.m. Afternoon Session

Sawmill demo and home tour of hardwood flooring,
trim and furniture produced on farm

List of session topics will include:

- Timber Stand Improvement
- Control Forest Burns
- Quail Habitats
- White Oak Regeneration
- Deer Habitat and Food Plots
- Professional Timber Buyers and Loggers
- Invasive Species Control

Annual Meeting Registration for Members *

Name _____ Spouse/Guest _____

Email _____ Phone _____

Address _____

#

- _____ Friday Afternoon/Evening (includes materials, breaks, dinner) X \$30 = _____
- _____ Friday Afternoon/Evening – Spouse/Guest X \$25 = _____
- _____ Friday All Day (includes above, plus Pre-Tour, lunch) X \$40 = _____
- _____ Friday All Day – Spouse/Guest X \$35 = _____
- _____ Non-Members – add \$20 to above per person rates X \$20 = _____
- _____ Saturday Tree Farm Field Day X \$ 0 (no charge**)

If registering for Friday a.m. Pre-Tours, please select:

- _____ Pre-Tour 1 @ Heartland Hardwoods **TOTAL DUE:** _____
- _____ Pre-Tour 2 – Tree/Plant ID Walking Tour @ Ballard Nature Center

** Non-members add \$20 to applicable per person rates, or join IFA to receive the member rate*

*** Tree Farm’s Field Day lunch is on your own (not included in the meeting registration fee). A local food vendor will offer hamburgers, pork burgers and other items for sale at a reasonable price.*

Clip and mail your registration, with check made payable to IFA:

Illinois Forestry Association
P.O. Box 224
Chatham, IL 62629

Prefer to register online? Visit ilforestry.org/events

Taking Care of Business...

IFA will hold its Annual Business Meeting at 6:30 p.m. on September 25th at the Ballard Nature Center. Included on the agenda will be approval of the minutes from last year’s meeting, a Treasurer’s Report, consideration of proposed bylaws changes, election of officers and board members, and awards for those who have excelled in their volunteer support of the Illinois Forestry Association.

In order to save space in the newsletter, the proposed bylaws changes are being sent to members in a separate email, or in the case of members with no email, via US mail. The changes brought forth have been carefully considered

and recommended by an Ad Hoc Committee consisting of Dave Gillespie, Jim Hynes, Dan Schmoker, and Stan Sipp – then subsequently discussed and approved by the board. A 2/3 vote by the members present at the Annual Meeting will be needed to approve the proposed changes.

Kurt Bobsin will deliver the report of the Nominating Committee. Mike McMahan and John Edgington are seeking to extend their terms as President and Vice President, respectively, by one year. Bill Gradle has agreed to extend his service as Immediate Past President to help bring the stability and continuity needed at this juncture in IFA’s ongoing development as a non-profit organization. Dave Gillespie

will run for an additional two-year term as Secretary. Tom Desulis will be nominated as Treasurer, replacing Susan Romano, who has done an outstanding job during her many years of volunteer service to IFA. Candidates for board director include Joe FitzSimmons (Region 1), Carol Bryant and Jim Hynes (Region 2), John Dickson, Jim Kirkland, and Roger Smith (Region 4).

Nominees for statewide office are found on Pages 5 and 6. Nominees for Regional Directors are listed on Pages 7 and 8. A map of IFA regions is located on Page 8 for easy reference.

Proposed Bylaws changes to be voted on during the Business Meeting on September 25th are outlined on Pages 9 and 10 of this document.

Speaker Bios for the 2015 IFA 10th Annual Meeting

Forest Restoration and Charismatic Megafauna – Michael R. Reichenbach, Associate Extension Professor, University of Minnesota

Michael Reichenbach has a Bachelor and Master of Science in Forestry from the University of Illinois. He also has an Education Doctorate in Teaching and Learning from University of Minnesota at Duluth. His Masters explored the intentions of Illinois private family landowners to harvest timber. His dissertation examined the links between learning and action. Mike has work experience including administration of the Illinois urban forestry program; owner of a tree care company and forestry consulting business; and as an adult educator with Oregon State University Extension and the University of Minnesota Extension. As an educator, he has organized, facilitated or presented at more than 250 workshops, conferences and training seminars. He focuses his teaching on forest health and forest stewardship across ownerships. He is a member of Minnesota's North Shore Forest Collaborative and has worked with this organizations to help design programs that foster landowner to landowner learning. This group is taking actions to restore conifers to the landscape along the North Shore of Lake Superior.

Deer Population and Hunting Regulation Trends in Illinois – Tom Micetich, IDNR Deer Project Manager

Tom Micetich earned a B.S. in Wildlife Science from Purdue University while working for the Indiana Department of Natural Resources at the Kingsbury Fish & Wildlife Area near La Porte, IN. He began his career with the Illinois Department of Natural Resources as a District Wildlife Biologist in the Olney field office in September, 1978. He served in that capacity until February, 2005, when he assumed the duties as the Deer Project Manager, now located in Havana, IL.

As the Deer Project Manager, Tom assists with quota setting for firearms seasons; monitoring harvest by season/county; making recommendations for seasons, equipment, and other changes to the deer program. He compiles deer-vehicle accident data for each county and statewide. This information has been the basis for deer management in Illinois since 2008. Much time is spent answering public and media inquiries regarding all aspects of deer and deer hunting.

Wood ID Basics and Other Fun Facts – John Phelps, SIU/IL Wood Products Assn, retired

John Phelps is Professor Emeritus of the Department of Forestry, Southern Illinois University Carbondale, Illinois. Before his retirement in June 2008, he was Department Chair and Professor in the Department with a teaching and research specialty in Wood Products and Marketing. From 1985 to 1990, John was a Project Leader with the USDA Forest Service Laboratory in Carbondale, Illinois. Before 1985, he was a Research Associate in the Department of Forestry at the University of Missouri Columbia. He obtained his graduate degrees at UMC (MS in 1974 and PhD in 1980) in the field of Wood Technology. He holds a BA degree from Central Methodist University in Fayette, Missouri.

His national and international professional affiliations include the Society American Foresters (where he is a Fellow) and the Forest Products Society (where he was awarded the Gottschalk award for service to the Society). He is a member and former office holder in the Forest Products Division of the International Union of Forestry Research Organization. His statewide affiliations include the Illinois Chapter of the Society of American Foresters, the Illinois-S. Wisconsin Chapter of the Forest Products Society, the Illinois Forestry Development Council (where he served as chair from 2006 to 2008), and the Illinois Forestry Development Council (Charter member). He served as Executive Secretary of the Illinois Wood Products Association from 1997 to 2007.

Insights on the Ecology, Characteristics and Propagation of Some Common Woodland Wildflowers – John C. Marlin, University of Illinois

John C. Marlin has a PhD in entomology from the University of Illinois. He did his early work on native bee populations. His family has propagated woodland wildflowers for over 25 years. He is semi-retired and manages several native plantings at the U of I. He has served as executive director of the Coalition on American Rivers, was a member of the Illinois Pollution Control Board, and spent two decades with the Illinois Sustainable Technology Center at the U of I. His most recent projects involve reusing sediment from rivers and lakes as topsoil.



Tony & Jill Kreke Tree Farm Field Day



Saturday, Sept. 26, 2015

9:00 am - 3:00 pm

Registration starts at 8:00 am

Coffee and Donuts at Registration

Lunch: Hamburgers and Porkburgers will be sold

Presentations:

**Timber Stand Improvement • Control Forest Burns • Quail Habitats
Professional Timber buyers and Loggers • White Oak Regeneration
Deer Habitat and Food Plots • Invasive Species Control**

Also:

Sawmill Demo

and Home tour of remodel with our own Hardwoods

Location: 7725 N. 1600th St. Effingham, IL

South on US Rte. 45 out of Effingham, turn Left (East) onto 875th Rd. (aka Old State Police HQ Rd.), go 2.1 mi., turn R (South) and go 1.1 mi., will be on your Right!

RSVP: Tony and Jill Kreke 217-536-5601 or 217-821-1644

**ILLINOIS FORESTRY ASSOCIATION
STATEWIDE OFFICER NOMINEES
-2015 -**

PRESIDENT - Mike McMahan

Mike, and wife, Lynn, began planting trees on their property in Johnson County in 2001. They planted approximately 1,000 cherry and walnut seedlings and are still maintaining about 700 surviving trees. This project originally prompted Mike to search out the Illinois Forestry Association for additional education and guidance. "I am interested in spending more time and energy within IFA while simultaneously gaining more personal knowledge and understanding of trees and how to help them grow to full, healthy maturity".

Mike is a retired Air Force Lieutenant Colonel. Following his retirement, he taught mathematics in both urban and rural school systems and held administrative positions at the high school level. His last and probably most favorite job was at a Charter High School in St. Louis. This innovative charter school teaches urban students skills to enable them to enter the construction trades after graduation. He retired from a very rewarding career in education in 2008.

Mike and Lynn have completed building their retirement home in Vienna. "Banberry" is 80 partially wooded acres that also includes a pond, creek, and a log home. They are now enjoying the fruits of their labor and time with their two children, Philip and Heather, and four grandchildren.

Mike is seeking a second year as President of the IL Forestry Association. He provided us with the following campaign statement:

"One year ago you took a chance and elected me as IFA President. I told you then I was a non-professional in the forestry world. The skill set that qualified me to serve in this position is my ability to surround myself with highly talented people. I also said I would work hard to improve IFA beyond its already impressive stature. I believe I have done both of these things. Over the past year I have learned a tremendous amount working with other forestry-oriented people and organizations. I consider myself even better prepared to properly serve IFA. As with any new job, it takes time to get oriented to what is expected and develop a level of understanding of the many issues. This is why I am seeking a second year as President. Your Board of Directors, combined with the unprecedented qualifications of our Executive Director, make up the IFA Leadership Team. I am honored to be guiding the direction of this group. When I said I would be willing to work hard for you, I meant it. What I have gained personally and learned professionally from all this hard work is yet another reason I am willing to do it all again if you re-elect me. Today IFA IS stronger than it was a year ago!! I think IFA growth over the next several years will blossom, based on the foundational work your Leadership Team has set up this year. I am asking for another year to contribute "my fair-share" and guide this growth."

VICE PRESIDENT - John M. Edgington

John grew up on the family farm where he was introduced early in life to the practical aspects of forestry by his father and grandfather. His grandfather had a plantation of catalpa trees that he managed for fence posts. He also nurtured a large orchard of apples, peaches, plums, and cherries for personal use and to sell. John helped tend the orchard from planting new trees and annual pruning to harvesting the fruit. John's father was an avid sportsman and imparted that outdoor spirit to his sons during an Alaskan assignment during his career in the U.S. Air Force. They spent a lot of time in the forests of Alaska hunting, fishing, and camping.

Although neither his grandfather nor his father was trained in forestry, both strongly influenced him with their practical knowledge of trees, forests, and the resources they provide.

John completed a BS in Forestry at the University of Illinois in February [1969] and earned a MS in Forest Ecology [1973]. He began his career at the University of Illinois as a naturalist managing the University of Illinois Natural Areas. He finished his career as a Research Specialist in Forestry with the Department of Forestry. John retired in 2005 after 34 years with the University, but continued to teach forestry courses until December 2010.

Since retiring, John, along with his wife Martha and daughter Molly, have been raising miniature jerseys, Nigerian dwarf goats, care for 7 horses and 1 llama on their small hobby farm near Mansfield. "The livestock keeps me busy, but I want to return to my roots in forestry.

He has served as an IFA Director and stepped up to become Vice President last year. John is seeking a second year as VP, and plans to step up to President next year.

SECRETARY - Dave Gillespie

Dave has been with IFA since the beginning, and will continue another term as Secretary. He has a B.S degree in Forestry from SIU (Carbondale) and a M.A. in Environmental Studies from Univ. of IL (Springfield). He is a member of the Society of American Foresters and retired as the field operations chief of the Division of Forest Resources with IL Dept of Natural Resources.

TREASURER – Tom Desulis

Tom is a Life Member of IFA, and just completed his first year on the board. He currently lives in Schuyler County with his wife Nancy. Tom retired in 2012 after 16 years as an adjunct professor in Physical Geography at both Lincoln Land and Spoon River College. He has a degree in Ag. Education from WIU. He also spent four years in the Air Force, doing three tours in Viet Nam.

Tom keeps busy running his 320 acre farm and managing his sister’s farm in the Illinois River bottoms. Tom served as an instructor for the Master Woodland Manager Program. Additional experience in promoting and advocating forestry came as the Chairman of the Two Rivers RC&D and their forestry committee. He also led the Illinois Tree Farm Committee for 12 years. He says, “Forestry organizations are a great clearing house for experiencing and learning. They are a way to interact with individuals of diverse background and skill to help benefit the community and the world”. Tom is running for Treasurer to replace Susan Romano.

IMMEDIATE PAST PRESIDENT - Bill Gradle

Bill graduated from the University of Illinois with a Bachelor’s of Science Degree in Forest Management in 1974. He worked for a short time as a private consultant as a registered forester in Southwestern Michigan before starting his career with Soil Conservation Service (SCS) in December 1978 in Santa Fe, New Mexico. Bill worked for 9 years in New Mexico and 11 years (at 3 locations) in California before being offered the position of State Conservationist (STC) in Illinois, where he retired from after 15 years.

During his 15 years as State Conservationist he was a member of the Illinois Forestry Development Council. Bill was an early organizer of the IFA and has watched IFA grow over the last 9 years. Bill’s previous work experience in working with federal, state, county, local units of government and non-governmental organizations (NGO’s) and past leadership in IFA will continue to be an asset for the organization and the new incoming officers.

Bill served as President, and for the past year served as Immediate Past President of IFA. He is ready and willing to continue in this post to provide continuity and support for IFA.

Although there are no contested races for IFA officers or board directors this year, our bylaws state that ballots will be sent out to the membership. If you would like to go ahead and vote, please do so and return your completed ballots to Dave Gillespie, IFA Secretary, P.O. Box 224, Chatham, IL 62629, prior to September 24th, 2015.

Vote for as many Directors as you would like within your region. Vote for one candidate in each category of statewide office. Again, there are no contested races, so we are providing these ballots as a formality, and also to help you become more familiar with the governing board of the Illinois Forestry Association.

ILLINOIS FORESTRY ASSOCIATION 2015 Board of Director Nominees

Joe FitzSimmons (Region 1)

Joe is a private forest landowner in the process of relocating from a lifetime in Chicago to Johnson County in far southern Illinois. He was employed as a street police officer in the Chicago Police Department (CPD) from 1970 to 2008, where he rose through the ranks from district uniformed police officer to Detective (specializing in robbery offenders and incidents), to supervisory Sergeant, and finally as a Lieutenant assigned as a "Watch (shift) Commander," from 1999 through 2008.

Joe also attended Law School at Loyola University (Chicago) and was admitted to the Illinois bar in 1983. He engaged in a part-time law practice from 1983 through 2008 and, after retirement from the CPD, took a full-time position representing law enforcement members and their union organization.

As his grown children enter their final year in college he is now retired from that career. Joe says he attends church regularly to atone for his sins and the sins of all lawyers.

Joe and his father (the late Bill FitzSimmons, MD) purchased 90 acres of hunting property in Johnson County in 1973. A transaction with a neighbor increased the plot to 167 acres in 2008 and it is now the home of a Wood-Mizer sawmill and a developing wood shop for the production of custom wood products (custom doors, entranceways, mantles, etc.). According to Joe, his work in the woods and shop is proof that an old (and crabby) dog can learn real work.

As a small woodlot owner with children, his focus in the IFA will be to (1) leave a legacy of intelligent and caring land stewardship along with (2) an appreciation that our forests are a valuable, renewable resource for our children.

Carol Bryant (Region 2)

Carol, a landowner from Macoupin County, is nominated for a new 2-year term. Along with her passion for trees is a fascination in the interactions between the soil, plants and animals that inhabit the forest. Learning and sharing information is especially important to her. Part of the way she accomplishes this is by hosting field days on her Tree Farm. Carol gets great pleasure from showing and telling how she manages her forest land. Carol is a "hands on" gal and practices what she preaches. Currently she is thinning 8 acres of woodland to remove or deaden stunted, undesirable trees. She intends to stimulate growth on the more preferred species such as oak, hickory, black cherry and walnut and to promote other flowering tree species such as flowering dogwood, redbud and wild plum. Carol says, "I am ready to continue help IFA further by continuing to serve as a Region Director".

Jim Hynes (Region 2)

Jim is also nominated for a new 2-year term as Director. He and wife Susan now live in the Springfield area after relocating back to Illinois from Newcastle, WA. Jim spent his entire professional career in the pharmaceutical industry. The need to be closer to family (3 grandsons) prompted the big move back to Illinois where the Hynes' have adopted a more rural lifestyle. While living in Newcastle, they enjoyed hiking in the foothills of the Cascade Mountains, cruised throughout Puget Sound & Gulf Islands and enjoyed visiting regional wineries.

They now reside on 51 acres west of Salisbury and have begun to plant trees as part of a reforestation project. Much of the property is old pasture ground dominated by hedge, locust and other undesirable tree species. Efforts to clear and replant more desirable trees are ongoing. Some walnuts, several varieties of oak, some conifers, along with a few cypress, and maples are already in the ground. As most forest landowners realize, this "project" will always be "in progress". However, substantial headway has been made. Jim & Susan are proud of the progress to date and there has been a profound change in the look of the property under their stewardship. Jim states, "I have learned a great deal, have more to master and hope to serve the Illinois forestry community through my involvement as Director for the IFA".

John Dickson (Region 4)

John is nominated for a new, one-year Director term. This southern Illinois boy returned to his Makanda home after 30 + years east of Harrisburg. He stays busy as a consulting forester, sawmill owner, and as a township assessor. John does custom sawing and other millwork jobs with his sawmill. He is also in the process of restoring an old stone house with home cut timber framing and log trusses.

John considers himself an old dirt forester who is concerned that we too often forget the practices that worked in the past in favor of what is currently trending or seems to be the new hot concept. "As a Director, I bring a perspective that is a bit different to IFA through a combination of experiences in service forestry, forest industry and forest ownership. I've been around long enough to not be particularly swayed by what is the new "in" cultural practice. I would like to see the organization continue to grow both as a political influence and as a source for valid, relevant, information for forest landowners".

Jim Kirkland (Region 4)

Jim is currently at the University of Illinois, Illinois Forest Resource Center (IFRC) at Dixon Springs. He develops and delivers outreach education programs to landowners, students and resource professionals.

Jim is a certified Game of Logging instructor and provides chainsaw felling and safety classes. He graduated from both Southern Illinois University and Southeastern Illinois College (SIC) and holds degrees in forest management & forest technology. Jim previously held a teaching position at SIC and was involved in the pulp & sawmill business as a plantation manager, logger and log buyer. He has also worked with the Forest Service engineering department in southeast Alaska. Prior to joining the University of Illinois at the IFRC, he worked as a forestry consultant by assisting private landowners in developing forest management plans and helping them implement the recommended practices. Jim has been active in assisting with IFA educational programs. Jim is also nominated for new, a one-year term as a Region 4 Director.

Roger Smith (Region 4)

Roger owns and operates Smith Tree Farm, LLC, a family tree care business based in Southern Illinois. He is a Certified Arborist, performing work for local communities and homeowners across the region, including St. Louis, MO. He resides in Benton with wife Penni. Roger has been a faithful board meeting attendee and active participant in IFA affairs. Roger is nominated for a new, two-year term as a Region 4 Director.

IFA Regions



Although there are no contested races for IFA officers or board directors this year, our bylaws state that ballots will be sent out to the membership. If you would like to go ahead and vote, please do so and return your completed ballots to Dave Gillespie, IFA Secretary, P.O. Box 224, Chatham, IL 62629, prior to September 24th, 2015.

Vote for as many Directors as you would like within your region. Vote for one candidate in each category of statewide office. Again, there are no contested races, so we are providing these ballots as a formality, and also to help you become more familiar with the governing board of the Illinois Forestry Association.

TO: IFA MEMBERS

Proposed changes to the IFA By-Laws are below. New language is underlined, old language is crossed-out. These proposed changes will be voted on during the business portion of the IFA Annual Meeting scheduled on September 25 & 26 at Altamont.

David A. Gillespie, Secretary

BY-LAWS OF THE ILLINOIS FORESTRY ASSOCIATION

PURPOSE OF THE ASSOCIATION AS TAKEN FROM THE ARTICLES OF INCORPORATION

The Illinois Forestry Association is an independent, non-profit, non-partisan group organized for the purposes of providing a statewide voice for common interests of Illinois forestry; to act as a clearinghouse of information on important issues related to rural and community forests and forestry in Illinois; connect people to available technical and forestry management training; facilitate a cohesiveness among local forestry groups and their activities to make a greater impact on forestry programs in Illinois.

The Illinois Forestry Association is organized exclusively for charitable, agricultural, educational, scientific, research, professional, commercial, industrial, or trade association purposes as set forth in Section 103.35 of the General Not For Profit Corporation Act.

ARTICLE I – NAME

Section 1. The name of this Organization shall be THE ILLINOIS FORESTRY ASSOCIATION.

ARTICLE II – MISSION STATEMENT

Section 1. The mission of the Illinois Forestry Association is to act on issues that impact rural and community forests and to promote forestry in Illinois

ARTICLE III – MEMBERSHIP AND DUES

Section 1. Membership in this organization shall be open to any person or entity (such as an organization, company, firm, or unit of government) engaged or interested in furthering the mission of the Association, is willing to subscribe to the By-laws of the Association, and the rules and regulations adopted by the Board of Directors. Membership levels include: Individual or Family with e-mail address, Individual or Family with no e-mail address, Business, Supporting, Sustaining, Student, Associate, Hunting Group and Life.

Section 2. Each membership level, except Student and Associate members who have non-voting status, shall have one vote at meetings of the Association or by mail if so provided by the Board of Directors. An entity as described in Section 1 must designate a representative who shall have the power to cast its vote. However, this does not preclude individual members of the Association who are employees of a member entity from voting. An individual and spouse who apply for a Family membership by payment of the then current amount of annual dues shall become Family members of the Association. All individuals who have paid the then current amount of dues set for a Life member shall be considered a Life member of the Association.

Section 3. The annual dues of the Association shall be set by the Board of Directors. Dues are payable on the member's anniversary renewal date. Hunting Group memberships are renewable for one year only; Life Memberships obviate renewal.

Section 4. No dues or fees shall be refunded upon severance of membership from the Association.

Section 5. Each member shall receive evidence of membership in the Association. Any membership may be cancelled and the members suspended or expelled for failure to pay dues according to the dues schedule when such dues become due and payable, or for good and

sufficient cause shown, by vote of a majority of the members of the Board of Directors present at any meeting of the Board, provided said member was given written notice of said meeting.

Section 6. Membership shall be transferable only with consent and approval of a majority of the Directors present and voting at any meeting of the Board of Directors.

Section 7. Honorary membership may be given to special persons by vote of the Board of Directors.

~~**Section 8.** Supporting and Sustaining Members can add Associate Members linked to their membership by payment of dues for themselves and their Associates, and by supplying a valid e-mail address for each Associate.~~

ARTICLE IV – OFFICERS OF THE ASSOCIATION & BOARD OF DIRECTORS

Section 1. The officers of the Association shall be the President, Vice-President, Immediate Past President, Secretary, and Treasurer. All officers shall be elected from the membership and may be eligible for re-election. The term of office for the President, Vice President, and Immediate Past President shall be for one (1) year ~~in each office and for three (3) years taken as a whole. Specifically, each year a candidate shall be elected to fill these three offices in succession as follows:~~

- ~~○ Year one Vice President,~~
- ~~○ Year two President,~~
- ~~○ Year three Immediate Past President~~

The Secretary and Treasurer shall be elected for a two (2) year term and may be eligible for re-election.

- A. The duties of the President shall be to preside at all meetings of the Association and the Board of Directors. The President shall appoint committee chairpersons, call meetings and furnish guidance to the other officers of the Association.
- B. The duties of the Vice-President shall be to preside at all meetings of the Association and/or the Board of Directors in the absence of the President, plus such other duties as directed by the President.
- C. The duties of the Immediate Past President shall be to assist the President and Vice-President with meetings of the Association and the Board of Directors, plus other duties as directed by the President.
- D. The duties of the Secretary shall be keeping the records of the Association and the Board of Directors, recording minutes of all meetings of the Association and Board of Directors, and performing such correspondence and duties as may be prescribed by the Association and the Board of Directors.
- E. The duties of the Treasurer shall be to act as custodian of the funds of the Association and to provide supervision over financial affairs of the Association. The Treasurer will provide for financial audits and reports to the Association at the annual meeting and at any time at the request of the Board of Directors.

Section 2. The Board of Directors (hereafter referred to as the Board) shall be composed of the officers of the Association. There shall be up to five (5) directors in each Region who are duly elected by the members of that Region, all of whom shall be qualified members of the Association. Regional directors shall live within the region they represent. Ex officio members may be appointed by the Board to serve in a non-voting status.

Section 3. The term of office for the regional directors shall be so structured that directors from each Region will serve staggered terms of either one (1) year or two (2) years. Regional directors may be eligible for re-election.

Section 4. Voting for Officers of the Association shall be by mail ballot or e-mail ballot approved by the Board. The President shall appoint a nominating committee with the Secretary serving as an ex-officio member. The function of the nominating committee will be to see that one or more candidates for each vacancy are nominated and that such nominees accept the responsibility to serve if elected. Ballots shall be sent via U. S. mail or e-mail to all Association members at least thirty (30) days prior to the scheduled annual meeting. Ballots shall be received by the Secretary via U. S. mail or e-mail and counted by three election judges appointed by the President. Newly elected officers of the Association will begin their term of office at the first Board meeting following the annual meeting.

Section 5. Vacancies of Officers shall be appointed by the Board ~~with the exception of the President and Immediate Past President. A vacancy in the office of President shall be filled by the current Vice-President if he/she wishes, with the Board appointing a replacement for the Vice-President until the next annual meeting. A vacancy in the office of Immediate Past President shall not be filled.~~ Vacancies of regional directors shall be nominated by the remaining directors for that region and then appointed by the Board. All replacement appointments shall serve until the Board meeting following the next annual meeting.

Section 6. The Board shall have supervision, control, and direction of the affairs of the Association. The Board may adopt rules and regulations for the conduct of business as shall be deemed advisable and may, in the execution of the powers granted, delegate certain of its authority and responsibility, as it deems appropriate.

Section 7. The Board shall meet at least twice annually at locations chosen by the Board. Special meetings of the Board shall be called by the President, or shall be called by the Secretary when requested in writing by five Board members. In the case of special meetings, at least five days written notice via U. S. mail or e-mail shall be given. At any meeting of the Board, the majority of the Board members present shall constitute a quorum for the transaction of business.

Section 8. The officers of the Association shall constitute the Executive Committee, which shall be empowered to take actions during the interim between Board meetings.

Section 9. All officers and members of the Board shall serve without compensation.

ARTICLE V – MEETINGS

Section 1. The Association shall meet annually at a time and place as designated by the Board. Notice of said meeting shall be given to the membership in writing via U. S. mail or e-mail at least thirty (30) days prior to said meeting.

Section 2. Special meetings of the membership may be called by action of the Board provided the membership is given thirty (30) days written notice via U. S. mail or e-mail. A special meeting may also be called by ten (10) percent of the voting members by a notice signed, dated, and delivered to the President or Secretary describing the purpose for which it is to be held, notice of such meeting shall

then be mailed via U. S. mail or e-mail to the membership at least ten (10) days before such meeting.

Section 3. At the annual meeting, the majority of the voting membership present and voting shall constitute a quorum for the transaction of business.

Section 4. Meetings of the Association, Board of Directors, Executive Committee, and any committee of the Association may be held in person or by electronic means, such as but not limited to teleconference, computer net meetings, or video conference.

ARTICLE VI – FISCAL YEAR

Section 1. The fiscal year for the Association shall begin January 1 and end December 31.

ARTICLE VII – DISBURSEMENTS AND FUNDS

Section 1. Disbursement of funds of the Association shall be by check or debit card signed by the Treasurer, ~~and one other Board member selected by the Board.~~

Section 2. Operating funds of the Association shall be accounted for in the designated General Fund.

Section 3. There shall be kept separately from the General Fund of the Association, an Endowment Fund and an Investment Fund. Special membership dues and other income designated by the Board shall be deposited ~~this~~ these funds. ~~This~~ These funds shall be invested under the direction of the Board, ~~and only interest earned may be used for current operating expenses of the fund.~~

Section 4. Any funds received or accepted by the Association for special purposes shall be kept separate from the General Fund, the Investment Fund and the Endowment Fund and accounted for separately.

ARTICLE VIII – OFFICIAL PROCEDURE

Section 1. Robert's Rules of Order shall govern all parliamentary procedure.

ARTICLE IX – AMENDMENTS

Section 1. Any article or section of the By-Laws of the Association may be amended, altered, or repealed at the annual meeting or special meeting of the Association provided that notice of such proposed amendment, alteration, or repeal shall be mailed via U. S. mail or e-mail to all members of the Association at least thirty (30) days prior to the date of such meeting. Adoption of the proposed amendment(s) shall require the favorable vote of two-thirds of those members present and voting.

ARTICLE X – FINANCIAL OVERSIGHT

Section 1. The Association shall use its funds only to accomplish the objectives and purposes specified in these By-laws. No part of said funds shall inure or be distributed to members of the Association except for such items as travel reimbursement approved by the Board for a member or members of the Association while on official Association business. The Board may also approve a modest stipend for the Secretary for efforts expended above and beyond that expected of a volunteer.

ARTICLE XI - DISSOLUTION

Section 1. On dissolution of the Association, any funds remaining shall be distributed to one or more regularly organized and qualified charitable, educational, scientific, or philanthropic organizations to be recommended by the Board.

Adopted December 13, 2005; Amended October 20, 2007, August 23, 2008, September 25, 2010, September 24, 2011 & September 21, 2013.